

CALIFORNIA STATE PERSONNEL BOARD MEETING  
801 Capitol Mall  
Sacramento, California

Public Session Location - Room 150  
Closed Session Location - Room 141

MID-MONTH BOARD MEETING MINUTES

SEPTEMBER 21, 1999

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

1. ROLL CALL

BOARD MEMBERS PRESENT:

Florence Bos, President  
William Elkins, Member  
Sean Harrigan, Member

2. REPORT OF THE EXECUTIVE OFFICER - Walter Vaughn

The Board was advised of the following:

- A. The Executive Officer addressed the Asian Pacific Islander Association at their annual conference concerning diversity and affirmative action programs in state service.
- B. Staff will be developing promotional material for the Board's Mediation Program.
- C. A settlement has been reached in the Kidd/Swiden lawsuit.

3. REPORT OF THE CHIEF COUNSEL - Elise Rose

The Chief Counsel reported on:

Litigation

- A. Connerly v. State Personnel Board - On September 15, 1999, the California Supreme Court denied the petition to transfer the case from the court of appeal to the Supreme Court.
- B. Kidd/Swiden v. State Personnel Board - Settlement Conference took place on September 17, 1999. Outcome to be discussed in closed session, per agenda.
- C. Association of California State Attorneys and Administrative Law Judges v. Department of Personnel Administration, et al. - Further oral argument scheduled for September 24, 1999.
- D. Codioli v. State Personnel Board, et al. - On September 16, 1999, the Superior Court denied a petition for writ of mandate filed by the Professional Engineers in California government challenging the Managerial Selections and Classification Consolidation and Broadbanding Demonstration Project proposed by the State Personnel Board and the Department of Personnel Administration as violating the California Constitution. The project provided for the consolidation of 326 managerial classes into 13 broadband classes and allowed for a selection and examination process similar in some respects to that used for Career Executive Assignment positions. The project has not yet been implemented and is under ongoing review.

Other

- A. Seminar on State Employee Mediation Program is scheduled for this Wednesday, September 22, 1999 at 9:00 a.m. - 12:00 p.m.
- B. Received a letter from the Public Employee's Retirement System requesting our participation on a task force to study medical issues and the inconsistencies in the laws that govern the rights and obligations of the employer and employee when an employee can no longer perform his or her duties based on a medical condition.
- C. Received a preliminary determination from the Commission on State Mandates regarding the test claim on whether the Public Safety Officer Procedural Bill of Rights created a reimbursable state mandate. That

determination will be discussed at the commission's next meeting on September 30, 1999.

4. REPORT ON LEGISLATION - Judy Balmain

The Board was advised of the following:

- A. All Governor requests for Enrolled Bill Reports have been completed.
- B. The Governor signed AB 1234 (Shelly) - Chapter 393 requires notice of meetings be placed on the Internet and include notice of the Internet site in any written notice. The Board is currently complying with this requirement.
- C. October 10, 1999 is the last day for the Governor to sign or veto legislation.

BOARD ACTIONS

5. STATE PERSONNEL BOARD SUMMARY MINUTES OF SEPTEMBER 8-9, 1999

ACTION: Adopted on September 21, 1999.

VOTE: Bos, Elkins, Harrigan - Aye

6. ADMINISTRATIVE LAW JUDGE CASES

On September 21, 1999, the Board adopted the following decisions presented by Elise Rose, Chief Counsel, California State Personnel Board.

VOTE: Bos, Elkins, Harrigan - Aye.

PROPOSED DECISIONS

MARY LOYCHE, CASE NO. 99-1875

Appeal from 5 percent reduction in Salary for 4 months  
Department of Corrections

ACTION: Reduction in Salary Revoked

BYRAN W. DUCAN, CASE NO. 99-1315

Appeal from 10 working days suspension  
Department of California Highway Patrol

ACTION: Administrative Law Judge's proposed decision  
rejected by Board. Board to decide case itself

ERNEST LEON, CASE NO. 99-1078  
Appeal from dismissal  
Department of Corrections  
ACTION: Dismissal Sustained

JENNIE R. AGUILAR, CASE NO. 99-2772  
Appeal from 3 working days suspension  
Department of Corrections  
ACTION: Suspension Sustained

STEVEN A. COMER, CASE NO. 99-2491  
Appeal from dismissal  
Department of Corrections  
ACTION: Dismissal Modified to Demotion

MARY L. CRUMBIE, CASE NO. 99-2525  
Appeal from dismissal  
Department of fish and Game  
ACTION: Dismissal Revoked

VICTOR MONTANEZ, CASE NO. 99-1350  
Appeal from 2-step reduction in Salary for 12 pay periods  
California Trade and Commerce Agency  
ACTION: Reduction in Salary Sustained

WILLIAM S. DEMUSEY, CASE NO. 99-1308  
Appeal from 5 percent reduction in Salary for 6 pay periods  
Department of the Youth Authority  
ACTION: Reduction in Salary Revoked

TERESA J. JIMENEZ, CASE NO. 98-4062  
Appeal from 10 working days suspension  
Department of California Highway Patrol  
ACTION: Suspension Modified to 5 Working Days Suspension

Laurel 'JIM' EASON, CASE NO. 99-0341  
Appeal from demotion  
Department of Transportation  
ACTION: Demotion Modified to Temporary Demotion for 6  
Months

BRIAN RAU, CASE NO. 99-0340  
Appeal from rejection  
Department of Corrections  
ACTION: Rejection Affirmed and Appeal Denied

ARTHUR SAKAMOTO, M.D., CASE NO. 98-4481  
Appeal from dismissal  
Department of Corrections  
ACTION: Dismissal Sustained

ANTONIO SANCHEZ, CASE NO. 98-1599  
Appeal from dismissal  
Department of Health Services  
ACTION: Dismissal Sustained

BARBARA TITUS, CASE NO. 98-4583  
Discrimination Complaint  
Department of Transportation  
ACTION: Discrimination Complaint Denied

FRED RHODES, CASE NO. 98-3502  
Appeal from rejection  
Department of Motor Vehicles  
ACTION: Rejection Affirmed and Appeal Denied

SUZANNA RIVAS, CASE NO. 99-1235  
Appeal from 5 percent reduction in Salary for 6 months  
Department of Corrections  
ACTION: Reduction in Salary Revoked

MIKE CAZARES, CASE NO. 98-0998  
Appeal from dismissal  
Department of the Youth Authority  
ACTION: Dismissal Modified to 4 Month Suspension

VINCENT TELA, CASE NO. 98-3871  
Appeal from 6 months suspension  
Department of Corrections  
ACTION: Suspension Sustained

JUDY LONGO, CASE NO. 99-1384  
Appeal from 60 Calendar day suspension  
Department of Corrections  
ACTION: Board adopted Findings of Fact, but Modified 60  
Calendar Day Suspension to Official Reprimand

CELIA BECERRIL, CASE NO. 99-0006  
Appeal from demotion  
California Unemployment Insurance Appeals Board  
ACTION: Demotion Sustained

MELODIE HILLS, CASE NO. 99-1541  
Appeal from rejection  
Department of Transportation  
ACTION: Rejection Affirmed and Appeal Denied

JOSEPH GRINDSTAFF, CASE NO. 99-0450  
Appeal from dismissal  
Department of Motor Vehicles  
ACTION: Dismissal Sustained

DANIEL CLOVER, CASE NO. 99-1550  
Appeal from dismissal  
Department of Developmental  
ACTION: Dismissal Sustained

SYLVIA C. SOLIS, CASE NO. 99-0574  
Appeal from medical termination  
Department of Motor Vehicles  
ACTION: Appeal Denied

KYLE POPOY, CASE NO. 99-3096  
Appeal from official reprimand  
Department of Corrections  
ACTION: Official Reprimand Sustained

PETITIONS FOR REHEARING

HARRY C. BARRETT, CASE NO. 98-5069  
Appeal from 5 percent reduction in Salary for 6 months  
Department of Transportation  
ACTION: Petition for rehearing filed by Appellant denied

SHARON BRYANT, CASE NO. 98-1381  
Appeal from 180 working days suspension  
Department of Corrections  
ACTION: Petition for rehearing filed by Appellant denied

GARY CORNWELL, CASE NO. 98-5204  
Appeal from 10 working days suspension  
Department of California Highway Patrol  
ACTION: Petition for rehearing filed by Respondent denied

RANDY DeSHAZIER, CASE NO. 98-2650  
Appeal from dismissal  
Department of Corrections  
ACTION: Petition for rehearing filed by Appellant denied

JANET G. HOUCHENS, CASE NO. 99-0891  
Appeal from 5 percent reduction in Salary for 1 months  
Department of Forestry and Fire Protection  
ACTION: Petition for rehearing filed by Appellant granted

WILLIAM A. JONES, III, CASE NO. 98-4069  
Appeal from official reprimand  
Department of the Youth Authority  
ACTION: Petition for rehearing filed by Appellant granted

ARTHUR MUNOZ, CASE NO. 99-1404  
Appeal from 45-calendar days suspension  
Department of Corrections  
ACTION: Petition for rehearing filed by Respondent denied

LORRAINE ZEPEDA, CASE NO. 98-4119  
Appeal from denial of request for reasonable accommodation  
Employment Development Department  
ACTION: Petition for rehearing filed by Respondent granted

ROBERT E. CLAYTON, CASE NO. 98-2486  
Appeal from dismissal  
Department of Social Services  
ACTION: Petition for rehearing filed by Appellant denied

7. RESOLUTION RE NOTICE OF GOVERNMENT CODE SECTION 18671.1  
EXTENSION. (See Pages 17-20)

8. MISCELLANEOUS APPEALS DIVISION CASES  
(Discrimination Complaints, Withholds, Voided Appointments,  
Rule 211 Appeals, Petitions for Rehearing)  
On September 21, 1999, the Board adopted the following  
decisions presented by Linda Brooks, Assistant Executive  
Officer, California State Personnel Board.  
VOTE: Bos, Elkins, Harrigan - Aye.

PETITION FOR REHEARING

- A. MINNIE OLA DIXON, Case No. 99-2971  
Classification: Correctional Officer  
ACTION: DENIED

WITHHOLD DENIAL CASES

- B. DENNIS ABERNATHY, Case No. 99-2996  
Classification: Hospital Peace Officer 1  
ACTION: DENIED

- C. SUSAN K. AGUILAR, Case No. 99-2616  
Classification: Correctional Officer  
ACTION: DENIED
- D. JULIE ANDERSON, Case No. 99-2766  
Classification: Youth Counselor  
ACTION: DENIED
- E. PETERKIN A. ANYANWU; Case No. 99-1379  
Classification: Correctional Officer  
ACTION: DENIED
- F. JOSE E. ARRELLANO, Case No. 99-2633  
Classification: Correctional Officer  
ACTION: DENIED
- G. SABRINA L. AUBLE, Case No. 99-2520  
Classification: Correctional Officer  
ACTION: DENIED
- H. PETER N. AYE, Case No. 98-3984  
Classification: Correctional Officer  
ACTION: DENIED
- I. CHAD RICHARD BARBERIS, Case No. 99-2188  
Classification: Motor Vehicle Field Representative  
ACTION: DENIED
- J. JOHNNIE LAMONT BARNES, Case No. 99-2632  
Classification: Correctional Officer  
ACTION: DENIED
- K. CHRISTOPHER ALAN BERGERON, Case No. 99-1722  
Classification: Correctional Officer  
ACTION: DENIED
- L. BERNITA S. BORGES, Case No. 99-2997  
Classification: Deputy Commissioner  
ACTION: DENIED
- M. RICHARD CHARLES BROWN, Case No. 99-2620  
Classification: Medical Technical Assistant  
ACTION: DENIED
- N. ADAM BURAS, Case No. 99-0151  
Classification: Correctional Officer  
ACTION: DENIED



- O. CHRISTOPHER T. CARNEY, Case No. 99-2508  
Classification: Correctional Officer  
ACTION: DENIED
- P. GUALBERTO CASTRO; Case No. 99-1447  
Classification: Correctional Officer  
ACTION: DENIED
- Q. LaDUANA N. CEASAR; Case No. 99-1079  
Classification: Correctional Officer  
ACTION: DENIED
- R. JOHN E. COX; Case No. 99-0827  
Classification: Conservationist I  
ACTION: DENIED
- S. FRANCISCO J. DELEON; Case No. 99-0125  
Classification: Cadet, California Highway Patrol  
ACTION: DENIED
- T. ANDREW A. ELLIS, Case No. 99-1656  
Classification: Cadet, California Highway Patrol  
ACTION: DENIED
- U. BOBBIE FLOYD; Case No. 99-0603  
Classification: Correctional Officer  
ACTION: DENIED
- V. BRIAN M. GAVIOLA, Case No. 99-2190  
Classification: Cadet, California Highway Patrol  
ACTION: DENIED
- W. YOLANDA MARIE GRIFFITH, Case No. 99-2518  
Classification: Correctional Officer  
ACTION: DENIED
- X. ROBERT HERMANN, Case No. 99-1288  
Classification: Hospital Peace Officer 1  
ACTION: DENIED
- Y. ROBERT A. HILBURN, Case No. 99-2517  
Classification: Associate Information Systems Analyst  
ACTION: DENIED
- Z. NIKKO E. JAYO; Case No. 99-1089  
Classification: Correctional Officer  
ACTION: DENIED

- AA. AMANDA EAGLES-JONES, Case No. 99-0129  
Classification: Correctional Officer  
ACTION: DENIED
- BB. WAYNE E. LAVENDER; Case No. 99-1445  
Classification: Correctional Officer  
ACTION: DENIED
- CC. MICHAEL J. LAYFIELD Case No. 99-2513  
Classification: Correctional Officer  
ACTION: DENIED
- DD. DAVID LOPEZ, Case No. 98-4681  
Classification: Correctional Officer  
ACTION: DENIED
- EE. LOREN MAMER; Case No. 99-1296  
Classification: Correctional Officer  
ACTION: DENIED
- FF. MICHAEL GLENN MCMAHON, Case No. 99-2634  
Classification: Hospital Peace Officer 1  
ACTION: DENIED
- GG. WALTER MOODY, Case No. 99-2449  
Classification: Motor Vehicle field Representative  
ACTION: DENIED
- HH. STEVE A. MOORE, Case No. 99-2192  
Classification: Cadet, California Highway Patrol  
ACTION: DENIED
- II. SYLVESTER MOORE Case No. 99-2688  
Classification: Hospital Peace Officer I  
ACTION: DENIED
- JJ. MATTHEW MOSSMAN, Case No. 99-2621  
Classification: Correctional Officer  
ACTION: DENIED
- KK. DANIEL MOUNT, JR., Case No. 99-2512  
Classification: Correctional Officer  
ACTION: DENIED
- LL. RANDY DUNCAN NESTER, Case No. 99-2515  
Classification: Correctional Officer  
ACTION: DENIED

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- MM. LEE POLZIEN; Case No. 99-1345  
Classification: Correctional Officer  
ACTION: DENIED
- NN. SHERYCE PURDUE, Case No. 99-1098  
Classification: Correctional Officer  
ACTION: DENIED
- OO. ELIZABETH M. RIVERA; Case No. 99-1328  
Classification: Licensing-Registration Examiner  
ACTION: DENIED
- PP. CRAIG R. RUSSELL, Case No. 99-1112  
Classification: Correctional Officer  
ACTION: DENIED
- QQ. MICHAEL RAYMOND SCHEETS, Case No. 99-2635  
Classification: Hospital Peace Officer I  
ACTION: DENIED
- RR. BRETT M. STANFIED, Case No. 99-2636  
Classification: Hospital Peace Officer I  
ACTION: DENIED
- SS. JAMIE BLAKE SWIDECKI, Case No. 99-2521  
Classification: Correctional Officer  
ACTION: DENIED
- TT. LEE J. TASSIO; Case No. 99-1373  
Classification: Cadet, California Highway Patrol  
ACTION: DENIED
- UU. MARIUS F. VASILE, Case No. 99-2519  
Classification: Commercial Vehicle Inspection  
Specialist  
ACTION: DENIED
- VV. TABITHA B. WALLACE; Case No. 99-1113  
Classification: Correctional Officer  
ACTION: DENIED
- WW. REGINA WILLIAMS, Case No. 99-2729  
Classification: Psychiatric Technician  
ACTION: DENIED

9. MEDICAL APPEALS

On September 21, 1999, the Board adopted the following decisions presented by Linda Brooks, Assistant Executive Officer, California State Personnel Board.

VOTE: Bos, Elkins, Harrigan - Aye.

- A. JOSEPH MESTRES, Case No. 99-0299  
Classification: Correctional Officer  
ACTION: GRANTED
- B. KRYSTAL SOTO, Case No. 98-5098  
Classification: Correctional Officer  
ACTION: GRANTED
- C. CALVIN GUIDRY, Case No. 99-0332  
Classification: Youth Correctional Officer  
ACTION: DENIED
- D. GENEVA BENNETT, Case No. 99-2880  
Classification: Correctional Officer  
ACTION: GRANTED
- E. ISMAEL CISNEROS, Case No. 99-2938  
Classification: Youth Correctional Officer  
ACTION: GRANTED

10. MERIT ISSUE COMPLAINT APPEALS

On September 21, 1999, the Board adopted the following decisions presented by Linda Brooks, Assistant Executive Officer, California State Personnel Board.

VOTE: Bos, Elkins, Harrigan - Aye.

- A. DORI VALLONE Case No. 98-4805  
Classification: Associate Caltrans Administrator  
(Specialist)  
ACTION: DENIED

11. REQUEST TO FILE CHARGES CASES

On September 21, 1999, the Board took the following actions presented by Linda Brooks, Assistant Executive Officer, California State Personnel Board.

VOTE: Bos, Elkins, Harrigan - Aye.

- A. PETITIONER: Orr Allen Kellog, Case No. 98-4823, a former employee of the California Department of corrections.  
ACTION: DENIED

12. NON-HEARING CALENDAR

On September 21, 1999, the Board adopted items A-B. These items were presented by Walter Vaughn, Executive Officer, California State Personnel Board.

VOTE: Bos, Elkins, Harrigan - Aye.

A. SENIOR AGRICULTURAL BIOLOGICAL TECHNICIAN  
AGRICULTURAL BIOLOGICAL TECHNICIAN

The Department of Food and Agriculture proposes establishment of a new classification of Senior Agricultural Biological Technician; revisions to the Agricultural Biological Technician classification; and the combining of the two classes into one class series.

B. PROGRAM TECHNICIAN SERIES  
SUPERVISING PROGRAM TECHNICIAN SERIES

The Department of Personnel Administration proposes revisions to the Program Technician series specification and Supervising Program Technician series specification including the minimum qualifications and knowledge and abilities.

13. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY ACTIVITY

A. CEA POSITION ACTIONS CURRENTLY UNDER CONSIDERATION

- (1) ASSISTANT GENERAL COUNSEL FOR ENFORCEMENT  
The California Environmental Protection Agency proposes to allocate the above position to the CEA category. The Department indicates that this position will report to the Secretary and the Deputy Secretary for Law Enforcement and Counsel and will develop a program to ensure that the boards, departments, offices and other agencies that implement laws or regulations within the jurisdiction of the California Environmental Protection Agency take consistent, effective and coordinated compliance and enforcement actions to protect public health and the environment.
- (2) ASSISTANT DIRECTOR, MISSION SUPPORT BRANCH  
The Department of Justice proposes to allocate the above position to the CEA category. The Department indicates that this position will report to the Director/Deputy Director of the Division of Law Enforcement and will be

responsible for realigning and unifying all program support services currently provided by program specific administrative units within each bureau into one office within the Division of Law Enforcement.

- (3) DEPUTY ADMINISTRATOR, VETERANS HOME, CHULA VISTA  
The Department of Veterans Affairs proposes to allocate the above position to the CEA category. The Department indicates that this position will report to the Administrator of the Chula Vista Veterans Home and will have full management responsibility for the day-to-day operations of the home's 24-hour medical care and program and support services.
- (4) ASSISTANT CIVIL RIGHTS DIRECTOR  
The Department of Transportation proposes to allocate the above position to the CEA category. The Department indicates that this position will report to the Civil Rights Director and will provide administrative direction to both Business Enterprise and Caltrans Equal Employment Opportunity Programs.

B. CEA POSITION ACTIONS APPROVED BY DPA AND APPROVED OR DENIED BY SPB MANAGEMENT

- (1) CHIEF DEPUTY DIRECTOR  
The California Children and Families First Commission's proposed CEA position has been approved.
- (2) DIRECTOR, DIVISION OF FIREARMS  
The Department of Justice's proposed CEA position has been approved.
- (3) DEPUTY DIRECTOR, CUSTOMER RELATIONS AND MARKETING BRANCH  
The Health and Welfare Data Center's proposed CEA position has been disapproved.
- (4) CHIEF OF PUBLIC AFFAIRS, CONTRACTORS STATE LICENSE BOARD  
The Department of Consumer Affairs proposed CEA position has been disapproved.

ACTION: Noted

A D J O U R N M E N T

SUBMITTED

1. ETHEL WARREN, CASE NO. 98-2130. Appeal from dismissal.  
Department of Corrections. (Oral argument held June 8, 1999.)

NO ACTION

2. JOSEPH P. CARLSON, CASE NO. 98-3904. Appeal from dismissal.  
Department of Mental Health. (Oral argument held July 7,  
1999.)

NO ACTION

3. RALPH REY, CASE NO. 98-2752. Appeal from dismissal.  
Department of Mental Health. (Oral argument held August 3,  
1999.)

NO ACTION

4. MICHAEL JACKSON, CASE NO. 98-1818. Appeal from dismissal.  
Department of Youth Authority. (Oral argument held  
August 3, 1999.)

NO ACTION

5. MICHAEL CARL, CASE NO. 98-4549. Appeal from 4 days  
suspension. Department of Corrections. (Oral argument held  
August 3, 1999.)

NO ACTION

6. GREGORY PAPPAS, CASE NO. 98-1361. Appeal from dismissal.  
Department of California Highway Patrol. (Oral argument held  
September 8, 1999.)

NO ACTION

7. JOHN W. CONES, CASE NO. 98-3003. Appeal from dismissal.  
Department of Corrections. (Oral argument held September 8,  
1999.)

NO ACTION



8. PAMELA A. KING, CASE NO. 98-1586. Appeal from dismissal. Department of the Youth Authority. (Oral argument held September 8, 1999.)

NO ACTION

9. TERRY KNOX, CASE NO. 98-2862. Appeal from dismissal. Department of Corrections. (Oral argument held September 8, 1999.)

NO ACTION

10. PAUL CRUZ, CASE NO. 98-2663. Appeal from dismissal. Department of Corrections. (Oral argument held September 8, 1999.)

NO ACTION

11. JOHN D. YOUNG, CASE NO. 98-3996. Appeal from dismissal. Department of Industrial Relations. (Oral argument held September 8, 1999.)

NO ACTION

**NOTICE OF GOVERNMENT CODE § 18671.1 RESOLUTION**

Since Government Code section 18671.1 requires that cases pending before State Personnel Board Administrative Law Judges (ALJ's) be completed within six months or no later than 90 days after submission of a case, whichever is first, absent the publication of substantial reasons for needing an additional forty-five days, the Board hereby publishes its substantial reasons for the need for the forty-five day extension for some of the cases now pending before it for decision.

An additional forty-five days may be required in cases that require multiple days of hearings, that have been delayed by unusual circumstances, or that involve any delay generated by either party (including, but not limited to, submission of written briefs, requests for settlement conferences, continuances, discovery disputes, pre-hearing motions). In such cases, six months may be inadequate for the ALJ to hear the entire case, prepare a proposed decision containing the detailed factual and legal analysis required by law, and for the State Personnel Board to review the decision and adopt, modify or reject the proposed decision within the time limitations of the statute.

Therefore, at its next meeting, the Board will issue the attached resolution extending the time limitation by 45 days for all cases that meet the above criteria, and that have been before the Board for less than 6 months as of the date of the Board meeting.

**GOVERNMENT CODE § 18671.1 RESOLUTION**

**WHEREAS**, Section 18671.1 provides that, absent waiver by the appellant, the time period in which the Board must render its decision on a petition pending before it shall not exceed six months from the date the petition was filed or 90 days from the date of submission; and

**WHEREAS**, Section 18671.1 also provides for an extension of the time limitations by 45 additional days if the Board publishes substantial reasons for the need for the extension in its calendar prior to the conclusion of the six-month period; and

**WHEREAS**, the Agenda for the instant Board meeting included an item titled "Notice of Government Code § 18671.1 Resolution" which sets forth substantial reasons for utilizing that 45-day extension to extend the time to decide particular cases pending before the Board;

**WHEREAS**, there are currently pending before the Board cases that have required multiple days of hearing and/or that have been delayed by unusual circumstances or by acts or omissions of the parties themselves;

**NOW, THEREFORE, BE IT RESOLVED AND ORDERED** that the time limitations set forth in Government Code section 18671.1 are hereby extended an additional 45 days for all cases that have required multiple days of hearing or that have been delayed by acts or omissions of the parties or by unusual circumstances and that have been pending before the Board for less than six months as of the date this resolution is adopted.

\* \* \* \* \*

I hereby certify that the State Personnel Board made and adopted the preceding resolution at its meeting on September 21, 1999.

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WALTER VAUGHN  
Executive Officer  
California State Personnel Board

VOTE: Bos, Elkins, Harrigan - Aye